

Minutes  
February 3, 2005

**Regular Meeting:** Yes  
**Call to Order:** 5:50 p.m.  
**Roll Call:** Beverly Wemigwase, Chairperson  
Tim LaCroix, Vice-Chairperson  
Julie Shananaquet, Secretary/Treasurer  
**Absent:**  
**Staff Present:** Steve Rankens, Tom Gould, Andrea Cowles  
**Guest:**

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**Agenda Item 3: (Agenda)**

Motion made by Commissioner Wemigwase and supported by Commissioner LaCroix to approve agenda as amended.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

Discussion: Agree to move staff up on agenda for monthly reports

**Agenda Item 4: (Minutes)**

Motion made by Commissioner LaCroix and supported by Commissioner Wemigwase to approve the minutes of January 20, 2005 as presented.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

**Agenda Item 5: (Phone Polls)**

No phone polls taken.

**Agenda Item 6a: (Chairperson's Report)** 1)Council Agenda; 2)Gaming Board Response Letter;

Motion made by Commissioner LaCroix and supported by Commissioner Shananaquet to approve the Gaming Regulatory Chairperson's verbal and written report of February 3, 2005 as presented by Beverly Wemigwase.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

Discussion: Gaming Board Chairman gave verbal notice that a response letter will be forthcoming upon board input.

**Agenda Item 6b: (Vice-Chairperson's Report)** 1)Ethics Point Discussion: Chain of command of information reported on ethics point. Only licensing issues will be brought to the regulatory commission. Recommendation that Tim continue attending Ethics Point mtgs.

Motion made by Commissioner Shananaquet and supported by Commissioner Wemigwase to approve the Gaming Regulatory Vice-Chairperson's verbal and written report of February 3, 2005 as presented by Tim LaCroix.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

**Agenda Item 6c: (Secretary/Treasurer's Report)** No official report. Discussion: Budget modification. Job description for Executive Assistant.

Motion made by Commissioner LaCroix and supported by Commissioner Wemigwase to approve the Gaming Regulatory Secretary/Treasurer's verbal report of February 3, 2005 as presented by Julie Shananaquet.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

**Agenda Item 7c: (Surveillance Department Report)** 1)Monthly Stats; 2)Quarterly Evaluations of Succession Plan participants-manager and self; 3)Training Plan/monitoring of Succession Plan re: educational component, etc.; 4)1st year evaluation of Surveillance Mgr. 5)Employee Survey Discussion: Recommendation of Dale Carnegie Training for Succession Plan participants - send notice to Council. Employee's upset with survey results-1)don't do again, 2)purpose of survey, 3)what happens now. Work session with employees to correct problem areas cited. Concerns regarding chain of command. Employees encouraged to attend Commission meetings without threat of disciplinary action. Open door vs. Chain of Command. Commission strongly enforces comprehensive training which will alleviate complacency and enhance skill and technical levels needed for the new expansion

Motion made by Commissioner Shananaquet and supported by Commissioner Wemigwase to approve the Surveillance Manager's verbal and written report of February 3, 2005 as presented by Tom Gould.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

**Agenda Item 7b: (Licensing Department Report)** *License approvals*

Motion made by Commissioner Shananaquet and supported by Commissioner LaCroix to approve the following 2 Key Gaming Licenses: License No.s: 3943 and 3905

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

Motion made by Commissioner Shananaquet and supported by Commissioner LaCroix to approve the following 1 Non-Key Gaming License: License No.: 3887

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

Motion made by Commissioner Shananaquet and supported by Commissioner LaCroix to approve the following Gaming Key Contractor's License # 1016 for Casino Data System and Gaming Key Contractor's License # 1027 for Data Financial Business Services, Inc.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

Motion made by Commissioner Shananaquet and supported by Commissioner Wemigwase to approve the Gaming Regulatory Sr. Background Investigator's verbal and written report of February 3, 2005 as presented by Andrea Cowles.

**Agenda Item 7a: (Regulatory Director's Report)** *1)Executive Session; 2)MICS Response Letter from GM; 3)Surveillance P&P; 4)Slots, Cage and Security policy changes for the Konami Systems; 5)Travel Problems for the LRB Gaming Academy; 6)Chip & Token Destruction; 7)Tribal MICS forwarded to Council;*

Motion made by Commissioner LaCroix and supported by Commissioner Wemigwase to go into closed session at 7:30 p.m.

Note: Commissioner Shananaquet excuses herself from closed session.

Motion made by Commissioner LaCroix and supported by Commissioner Wemigwase to go back into regular session at 8:45 p.m.

Motion made by Commissioner Shananaquet and supported by Commissioner Wemigwase to withdraw the posting of Internal Examiner.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

Motion made by Commissioner Shananaquet and supported by Commissioner Wemigwase to approve the job description of Gaming Inspector with the following changes: Associate Degree preferred or a combination of two years..

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

Motion made by Commissioner Shananaquet and supported by Commissioner Wemigwase to direct Vice-Chairperson to send correspondence to Human Resources Director informing him of the Gaming Regulatory's authority as cited in the Gaming Regulatory Ordinance/Statute, SECTION IX: LICENSING OF GAMING PLACES, FACILITIES AND LOCATIONS, Subsection E. "Subject to the approval by Tribal Council action and the appropriation of funds therefor, the Gaming Regulatory Commission shall be authorized to employ such staff and/or consultants as reasonably may be required to fulfill its responsibilities under this Ordinance..." and further state that all changes to an approved job description must first be approved by the GRC.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

Motion made by Commissioner LaCroix and supported by Commissioner Wemigwase to approve the following Policy and Procedure revisions: Slot Department, Section Q, Machine Removal/Hopper Drop; Cage/Cashier, Section C, Hopper Drop, and Security, Section R, Hopper Drop.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

Motion made by Commissioner LaCroix and supported by Commissioner Wemigwase to approve the Gaming Regulatory Interim Director's verbal and written report of February 3, 2005 as presented by Steve Rankens.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

Discussion: Due to lack of time for review of Response to MICS, no action will be taken at this time. Change mtg. date from February 19th to the 30th.

**Agenda Item 7d: (Internal Auditor's Report)** 1)Monthly Report; 2)MICS Violation Response re: Title 31and MIS, Surveillance; 3)Internal Auditor sharing ride. Discussion: Title 31 Issue, No written designation of compliance person, which is mandate. Carpooling isolated incident.

Motion made by Commissioner Shananaquet and supported by Commissioner Wemigwase to approve the Gaming Regulatory Internal Auditor's verbal and written report of February 3, 2005 as presented by Steve Rankens.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

## OLD BUSINESS

### NEW BUSINESS/PRIORITY BUSINESS

**Agenda Item 9a: Stipend and Mileage:** 1)Tribal Council Mtg., 2)Ethics Point,

Motion made by Commissioner LaCroix and supported by Commissioner Wemigwase to approve stipend and mileage for any commissioner who can attend the meeting of February 6, 2005.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

Motion made by Commissioner LaCroix and supported by Commissioner Wemigwase to approve stipend and mileage for any commissioner who can attend the Ethics Point meeting to be held on February 8, 2005.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

Motion made by Commissioner LaCroix and supported by Commissioner Wemigwase to approve stipend and mileage for any commissioner who can attend the Gaming Regulatory work session with Tribal Attorney on February 10, 2005.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

Motion made by Commissioner LaCroix and supported by Commissioner Wemigwase to approve stipend and mileage for any commissioner who can attend the Gaming Regulatory work session February 5, 2005 at 9:30 a.m.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

### Agenda Item 10

The next Regular meeting scheduled for February 16, 2005.

### Agenda Item 11: (Adjournment)

Motion made by Commissioner LaCroix and supported by Commissioner Shananaquet to adjourn meeting at 9:30 p.m.

Vote: 3-Yes, 0-No, 0-Absent, 0-Abstained

Motion Carried

These Minutes have been read and approved as written: March 17, 2005

*Julie Shananaquet*

Secretary/Treasurer